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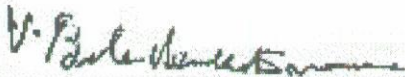
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EXPERIENCE CERTIFICATE

This is to certify that THANMAY D was employed with us for the period of August 04, 2006 to February 22, 2008 on full time basis. At the time of his leaving us, he was designated as Consultant.

He left the job on his own accord.

We wish THANMAY D all the best in his future endeavors.



Bala Venkataraman V.
DEPUTY GENERAL MANAGER - EHS

Dated : February 22, 2008.